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Industrial Projects Report

The Publication Construction Companies & Craft Professionals Trust



Expect the Best!

COMMERCIAL • INDUSTRIAL • MARINE • PIPELINE



Trillium are experts in providing a skilled workforce that gets the job done right!

Established in 1984, Trillium has developed into a network of more than 90 branch offices across the United States, allowing Trillium to assist more than 22,000 companies nationwide with their staffing and recruiting needs.

Trillium Construction Services specializes in providing construction staffing services and construction recruiting services to thousands of commercial and industrial contractors nationwide.

As the talent shortage continues to grow in skilled trades, Trillium has implemented free skilled trades training to all of their employees. By providing this training free of charge, Trillium can maintain long term relationships with their talent pool and help their clients obtain employees committed to growing in their trade! Training programs include:

- Basic Blueprint Reading
- Carpentry
- Construction Technology
- Electrical
- HVAC
- Millwright
- Painting
- Pipefitting
- Plumbing
- Pre-Apprentice (Basic Skills)
- Safety
- Welding

Trillium provides recruiting and employment services in several specific areas of the construction industry including but not limited to:

- Commercial
- Industrial
- Petro Chemical
- Renewable Energy
- Oil and Gas

In addition, Trillium Construction understands that safety is more than a concern, it is a way of doing business. Trillium employs a full time Safety Management team that offers on site safety training and certifications on a wide range of topics including but not limited to:

- Workplace Violence
- Forklift Certification / Train The Trainer
- Confined Space
- Health Hazards in Construction: Heat Illness, Silica & Noise
- Fall Protection
- "Mock" OSHA Inspections
- OSHA 10 Hour: Construction, General Industry, and Maritime
- Cold Weather Safety
- Lock Out / Tag Out
- Machine Guarding
- Hot Work: Welding, Cutting, Brazing, and Burning

Trillium's dedication to safety principles has allowed them to become a valued staffing partner to over 5,000 companies nationwide. The safety services and training are also available to their client's full time staff. Trillium Construction is able to customize a recruiting process to best suit each individual client's needs. Over the last 5 years, Trillium has adopted an extremely safety centric mind set, setting up and quantifying Safety Committees for each industry specific division. The Construction division has gone the extra mile by providing field staff employees with 24/7 access to safety information and guidelines. Weekly and monthly communications are available for all Trillium employees in regards to safety on and off the job site.

Guaranteed Compliance

Trillium Construction adheres to all federal, state and local laws governing the employment of our personnel. Trillium maintains all required employment records and handle the payment of wages, payroll and unemployment taxes, workers' compensation insurance, and proper payroll deductions on behalf of our employees.

Trillium Construction is an equal opportunity employer and fully abide by all EEO laws.

Screening & Interviews

First, Trillium scours their sources using a robust internal database of 2 million + candidates nationwide in addition to industry leading job board partners for matching candidates to the most suitable opportunity. Next, Trillium vigorously vets those candidates by conducting thorough interviews, background checks (including drug screening, criminal checks, and reference calls).

Whether the need is for reliable, experienced laborers for a short-term contract, or a supervisor for a large, peak-season project, the Recruiters with Trillium are experts in providing a skilled workforce that gets the job done right.

Contract-to-Hire

Today, Trillium has hundreds of contract skilled tradespeople working on projects for contractors or major construction companies. Tradespeople, Laborers, Engineers, Project Managers, and other skilled professionals are available for individual projects or time-based contracts renewable at the client's convenience.

Temporary Staff

Trillium's talent pool is full of qualified skilled craftsmen willing to work a short- or long-term temporary assignment, based on the client's needs. Already screened, Trillium can provide clients with an experienced temp who is ready to hit the ground running for any type, or length of assignment.

Direct Hires

At Trillium, it is understood that hiring a full-time employee is a big commitment, and finding the perfect fit is essential. Trillium prides itself on understanding the clients' unique business cultures and objectives, placing the best candidate in the most productive climate for his or her personality, and watching that person make a difference for their clients.

From Directors of Construction to Chief Executive Officers, we have the presence, the resources, and the expertise to place the perfect candidate in any position.



Outside of doing business, Trillium Construction is proud to encourage a company culture focused on giving back and providing support to communities across the country. Each year, Trillium branch offices join forces for company wide food drives and participate in philanthropic community events. Trillium's leadership team is very engaged in supporting and inspiring each and every local branch office to give back to communities in many different ways including providing field staff and clients the opportunity to assist in many of the community events and efforts. The commitment to Trillium's clients and field staff is extremely evident through the words of Trillium's CEO, Rene Poch.

"We have the same commitments to each and every one of our employees as we do our clients. We have high expectations and our requirements are stringent. Once you become an employee of Trillium, we'll do everything in our power to help you succeed & meet your career goals. When our employees are successful, we've done our job,"
- stated René Poch, CEO

The Trillium brand of companies is privately owned by René Poch and provides more than 30 years of industry leading recruitment and staffing services through its divisions including: Trillium Staffing, Trillium Construction Services, Trillium Driver Solutions, Trillium Marine, Trillium Technical, Trillium Environmental, and Trillium Techs. With approximately 90 offices nationwide and nearly 400 internal recruitment professionals, the Trillium brand is proud to be recognized by Staffing Industry Analysts as a Top 25 Largest Industrial Staffing Firm in the U.S., a Top 100 Largest Staffing Firm in the U.S., a Top 100 Fastest Growing Staffing Firm in the U.S., and a 2015 winner of National Best and Brightest Companies to Work For.

For more information please visit www.trilliumstaffing.com.

