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Industrial Projects Report

The Publication Construction Companies & Craft Professionals Trust

FLUOR[®]

**FLUOR BUILDS.
CRAFT CAREERS.**

COMMERCIAL • INDUSTRIAL • MARINE • PIPELINE

FLUOR BUILDS. CRAFT CAREERS.

ABOUT FLUOR

Fluor Corporation is one of the world's largest publicly traded engineering, procurement, fabrication, construction, maintenance and project management companies. For more than a century, Fluor, through its operating subsidiaries, has become a trusted global leader by providing exceptional services and technical knowledge. Clients rely on Fluor to deliver world-class solutions that optimize their assets, improve their competitive position and increase their long-term success.

Fluor's primary objective is to develop, execute and maintain projects on schedule, within budget and with excellence. We are consistently rated as one of the world's safest contractors. Our outstanding dependability, expertise and safety performance distinguish Fluor as an integrated solutions delivery provider. Fluor is a FORTUNE 500 company and is ranked No. 1 in the "Engineering, Construction" category of America's largest corporations. In addition, Fluor ranks No. 1 on *Engineering News-Record* magazine's list of Top 100 Contractors by New Contracts. For Fluor's clients, this recognition emphasizes Fluor's ability to successfully execute large, financially complex projects around the globe.

Through our individual and collective expertise, Fluor's global workforce of more than 56,000 employees provides cost-effective, intelligent solutions in a timely manner. Fluor maintains a network of more than 100 offices in 36-plus

countries across six continents. This workforce provides Fluor with the capability to execute diverse scopes of work on projects both large and small and the flexibility to staff projects in accordance with project needs.

In addition to Fluor's reputation as a world-class engineering firm, we are one of the world's premier construction companies.

Fluor has experts in field construction execution, including constructability, performance engineering, rigging, welding, software systems and modularization. We also operate strategically located self-perform fabrication yards around the world that provide integrated modular engineering, fabrication and assembly, modular construction and asset support services.

Fluor has executed some of the world's largest projects in new construction, annual turnarounds and plant maintenance. Fluor's skilled workforce is maintained through continual craft aptitude training, testing and certification. We have trained more than 300,000 craft workers globally, and we have also developed training programs receiving national recognition.

We provide a full range of construction services under a variety of execution approaches including self-perform, construction management and as a general contractor (or a combination of both approaches). We also perform in open, closed and merit shop environments, and we team with other companies when it is appropriate.



FLUOR OFFERS CRAFT TRAINING

Fluor offers training programs for entry-level craft, upgrade welder training, craft certification and supervisory training.

Entry-level Craft Training

Fluor offers entry-level craft training in high demand industrial crafts at Fluor's U.S. Gulf Coast Craft Training Center in Pasadena, Texas.

Trainees receive industry-recognized, entry-level credentials in NCCER Core Curriculum and in one of the following trades:

- ▶ Electrical
- ▶ Instrumentation
- ▶ Millwright
- ▶ Pipefitting

Upgrade Welder Training

Fluor offers comprehensive pre-employment welder training in Houston, Texas.

The program is for experienced welders who are actively welding and need additional skills to advance to the next level or wish to hone their existing skills.

Additional Fluor craft training available includes:

Onsite Employee Craft Training

Fluor employees can develop skills toward journey-level status and receive continuing education for Fluor journeymen employees. NCCER craft training credentials are portable and recognized nationwide.

Craft Certification

Onsite NCCER Craft Assessments and Performance Verifications help craft professionals earn Certified Plus credentials. Fluor craft professionals who meet minimum work experience requirements are eligible to participate in the NCCER craft certification program.

Supervisory Training

This includes Fluor's supervisor orientation and field supervisor training programs for current and new craft supervisors.

About Fluor Training Courses

Fluor is an NCCER-accredited training sponsor and a founder of the NCCER standardized craft training curriculum, recognized by hundreds of clients and educational leaders in multiple industries.

Fluor is an equal opportunity employer that recognizes the value of a diverse workforce. All qualified individuals will receive consideration for employment without regard to race, color, age, sex, sexual orientation, gender identity, religion, national origin, disability, veteran status, genetic information or any other criteria protected by federal, state or local law.

